



**2013**  
**BOROUGH OF DUMONT**  
**ORDINANCE**

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
BROPHY				✓
CARRICK	✓			
HAYES	✓			
RIQUELME	✓			
STYLIANOU	✓			
ZAMECHANSKY	✓			
MAYOR KELLY				
TOTALS	5			1

<b>Ordinance No.</b>	<b>1454 (Revised)</b>
<b>Date:</b>	<b>May 7, 2013</b>
<b>Page:</b>	<b>1 of 3</b>
<b>Subject:</b>	<b>Chapter 69, Sections 9 and 75</b>
<b>Purpose:</b>	<b>Amend</b>
<b>Dollar Amount:</b>	
<b>Prepared By:</b>	<b>Gregg Paster, Esq.</b>

**Offered by:** Stylianou  
**Seconded by:** Carrick

**Certified as a true copy of an Ordinance Introduced and Passed by the Governing Body of the Borough of Dumont on the above date at a Public Meeting by:**

Susan Connelly  
**Susan Connelly, RMC, Municipal Clerk**  
**Borough of Dumont, Bergen County, New Jersey**

**AMENDMENT OF CHAPTER 69, SECTIONS 9 AND 75, PERSONNEL POLICIES  
OF THE DUMONT CODE**

**WHEREAS**, the State of New Jersey has determined that, as part of its Local Government Best Practices program, part-time, elected and appointed officials should be excluded from Borough-funded Health Benefits; and

**WHEREAS**, the Mayor and Council have traditionally been afforded the opportunity to participate in the Borough sponsored Health Benefits program, at Borough expense, without an official policy statement, via resolution or ordinance, providing for such participation in the Health Benefits program; and

**WHEREAS**, in order to continue its mission of full compliance with the State's Local Government Best Practices program, and to maximize state aid contingent on successful participation in that program, it is necessary to amend those sections of Chapter 69 of the Borough Code governing the benefits afforded employees other than full time borough employees.

**NOW THEREFORE, BE IT HEREBY ORDAINED** by the Mayor and Council of the Borough of Dumont, in the County of Bergen and State of New Jersey, that Chapter 69 PERSONNEL POLICIES of the Borough of Dumont Code shall be amended as hereinafter provided:

Chapter 69, Section 9, Paragraph E, be and hereby is amended as set forth herein:

Part-time employees, all employees who work less than 35 hours per week, and all elected and appointed officials, and, as such, do not qualify for health benefits or other employment benefits except statutorily required pension benefits.

The following provision shall be added to the existing Code, **69-75 Benefits**.

In addition to the existing provisions of the above reference section, the following shall be added to the section:

Employees working less than 35 hours per week and all elected and appointed Borough officials shall not be eligible for benefits as provided in this section, specifically including, but not limited to, hospital, medical, dental and major medical insurance benefits, and any other benefits not afforded to employees other than full-time employees as set forth in this Chapter as made and provided from time to time.

**Invalidity.** If the provisions of any section, subsection, paragraph, subdivision, or clause of this Ordinance shall be judged invalid by a court of competent jurisdiction, such order of judgment shall not affect or invalidate the remainder of any section, subsection, paragraph, subdivision, or clause of this Ordinance.

**Severability.** All ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed to the extent of such inconsistency.

**Effective Date.** This Ordinance shall take effect ninety days following final passage and publication.

BOROUGH OF DUMONT

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James J. Kelly, Mayor

ATTEST:

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Susan Connelly, RMC  
Municipal Clerk

Introduced: May 7, 2013  
Adopted: \_\_\_\_\_, 2013

